



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

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Merit Board Meeting Minutes

Date: Wednesday, August 19, 2026

Location: Floyd County Administration Building, Caucus Room

Address: 12 East 4th Avenue, Rome, GA 30161

Attendance

- John Harkins, Merit Board Chair
- Amanda Billings, Merit Board Member
- Jim Ford, Merit Board Member (via telephone)
- Utamu Lackey, Merit Board Vice Chair
- Betty Bailey Dean, Merit Board Member
- Darryl Bowie, Merit System Director
- Jessica Espinoza, HR Generalist
- Reagan Spurgeon, HR Office Administrator

Public Attendance

No members of the public were present.

Adoption of Previous Meeting Minutes

Utamu Lackey made a motion to approve the previous meeting minutes. Amanda Billings seconded the motion. The motion carried unanimously. The approved minutes were signed by Chair John Harkins.

BOARD OF COMMISSIONERS

RHONDA WALLACE, *CHAIR*

SCOTTY HANCOCK, *VICE CHAIR*

MIKE BURNES

ALLISON WATTERS

DAVID THORNTON

ADMINISTRATION

JAMIE McCORD, *COUNTY MANAGER*

DARRYL BOWIE, *DIRECTOR*

Merit System Director's Update

Darryl Bowie provided an update regarding matters affecting Floyd County, including the millage rate vote, a 25% increase in health insurance costs, and the addition of Reagan Spurgeon as the new HR Office Administrator.

Post 5 Applications

The Merit Board began reviewing applications for Post 5. Each Board member discussed their preferred applicants and provided input regarding the candidates under consideration.

The following applicant was identified for further consideration:

- Quida Sams
- William Herrmann
- Maria King

Darryl Bowie will contact each applicant to confirm their continued interest in the position and verify that they meet the required qualifications.

The Board will conduct a vote regarding the applicants at the next meeting.

Next Meeting

The next Merit Board meeting will be held on September 23, 2026.

Adjournment

Amanda Billings made a motion to adjourn the meeting. Utamu Lackey seconded the motion. The motion carried, and the meeting was adjourned.

Chair Signature: _____



Date: _____

09/23/26